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8#&\$, 4!'")%'+\$, !%\$IR(@OP.(C..\$(B\$0C1.(-#("#%51.-.("#B/'./YB&/.%.\$-:(W('BC'-0\$-&01(0%#B\$-(#K(
L#/M(%B'-(@OP.(C..\$(-/!)-(/+!\$%)I&'+\$*9l#!#4(C.k#/(.055/#P0I(K#/'B"@0(6/03.(&'("#%51.-.3:h0:(
;03(6/03.'R(B\$'0-&'KO"-#/<(5./K#/%0\$" .R(-##(%0\$<("/.3&-@#B/'R(L#/M("#\$K1&"-'R(-":(O/.\$#-(
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!*2 1 *2=2 1 2"\$*25 (&\$>-F-">*.2'@#&=&."\$*2"*.;&23*(99(%\$&'-\$?\$(*9.%, (% 1 *B.33*-"*\$@.*' (&%#.A*
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D / TD*:M<D*!!)*8 / D / < J !RMRDP*+X*D<M8 / *

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-/03.:(

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Y[*8-,,.%. '' .#*-''*D.'@''(3(>?*5.\$B..''*7 (&'\$%-.#C*
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J J *' @29\$.%#*Y0GB.* 1 ->@\$*#E-9*\$@-#H*

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T.(0\$01<D.'(-@.(.KK."-'(#K(-@.(5#1&'&.'(0\$3(-/<(-#(B\$3./'-0\$3(-@./.'0'#\$(-@0-(6#P./\$%.\$-'('@##'.(
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2*2&\$0'-\$2#*+.!&)\$2*5&7!8%)\$%)0!2*!1)0&##*7!0)4#)\$!#0!##*.2*)9!:%#&!)!8%#!,+2.!\$#!+(%0)!\$#!&'-%!3)%+62#0+!
&\$+*(+0(&!4+!/3)!&'3;)-!\$#!(2&-2!2*)9!<0#,) &&2#*+.-# '0\$)&/!+*(!&)*&2\$2\$/!+0)!&1)-2+.. /!241#0\$+*\$!82\$%!
0)&1)-!\$#!2*2(262('+.&!+*(!\$#12-&!(-).2*5!82\$%!0+-)7!-#.#0!+*\$2#*+.#!#0252*7!&)=7!10)5*+*-/7!+5)7!(2&+32.2\$/!
-0))(7!0).252#*7!&)='+.#02)*\$+\$2#*7!5)*(-)0!2(-)*\$2\$/7!5)*(-)0!)=10)&&2#*7!6)\$)0+*!&\$+\$'&7!1#2\$2-+!+.,2.2+\$2#*!#0!
1#2\$2-+!1%2.#%/9!>#0!4#0)!2* ,#04+\$2#*7!&))!\$%)!1#2-2)&!#*!-.+&&0##4!3)%+62#0!+*(!\$%)!?'()*\$!
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-':(*,9)!%+!%:(! ; +)+*!2+'(!-4-'(<,4!))%(9*,%0!5+#,40!>,+#-%,+) \$!+1!%:(! ; +)+*!2+'(!<-0!,)4#&'(?!
6&!-*(!)+%!,<,%('!%+@!5#-9,-*,\$<!4:(-,%,)9?!1-6*,4-,+)?!#0,)9!6*,6(*0?!%:(-,%?!&)-&%:+* ,A('!-44(\$\$!%+!
-4-'(<,4!<-%(*,-#?!4#47(*!1*-&'?!\$&6<,%%,)9!%:(!\$-<!+*!\$,<,-#-*!8+*7,)!<+*(!%:-)!+)(!4+&*\$!
8,%:+&%!5(*<,\$\$,+)!1*+<!-##!4+&*\$(!,)\$%&4%+*\$!,)/+/(?!-)'!-,',)9!-4-'(<,4!,\$:+)(\$%0-'##!
,)4,'()*\$!+!-4-'(<,4!<,\$4+)'&4!8,##!6(!*(5+*%('!%+!%:(! ; +)+*!2+'(!B:+)+*C4+#+*-'+=('&DE!FGFH
IJKHLLGD=M%&'()*\$!1+&'!*(5+)\$,6#(1!+*!/,+#+-%,9)!%:(!-4-'(<,4!))%(9*,%0!5+#,40!8,##!6(!\$&6N(4!%+!
)+)-4-'(<,4!\$-4%,+)\$!1*+<!%:(! ; +)+*!2+'(!-\$!8(##!-\$!-4-'(<,4!\$-4%,+)\$!1*+<!%:(! (1-4�!<(<6(*=!
''',%,+)-#!,1+*<-%,+)!*(9-*',)9!%:(! ; +)+*!2+'(!-4-'(<,4!))%(9*,%0!5+#,40!4-)!6(1!+&)'!+)!%:(!
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C,/#!'D'+2,/!,#0!+-#44#(+2#*!&13)-+'&!)#,!+!(2&+32.2\$/7!1.)+&)&'342\$/# '0!+-#44#(+2#*!.))\$)0!,0#4!
E2&+32.2\$/!?)062-)&!\$#!/# '0!,+-'.\$/!4)43)0!2*!+!\$24)./!4+***)0!&#!\$%+\$/# '0!*)(&!-+*!3)!(+(0)&&)(9!
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) *620##*4)*\$9!C* ,#04+\$2#*!#*!0)D')&2*5!+-#44#(+2#*!&12&!.#-+)\$)!(#*!\$%)!E2&+32.2\$/!?)062-)&!8)3&2\$)9!
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@+4 1 '&!1#.2- /!0)5+0(2*5!0).252# '&!#3&)06+*-)&!0)D' 20)&!\$%+\$!,+- '.\$/!4+V!)6)0/!),, #0!\$#!()+.!0)+&#*+3./!
+*(!,+20./!82\$%!+..!&\$' ()*\$&!8 % #7!3)-+ '&!# ,!0).252# '&!#3.25+\$2#*&7!%+6)!-#*,.2-\$&!82\$%!&-%) ('.) (!)=+4 &7!
+&&25*4)*\$&!#0!0)D' 20) (!+\$)\$* (+*-)9!O(%!< (!7)+8!,!10+&! :- /(!-)0!*(#9,+&\$!+6#9-%,+)\$! :- /(!4+)1#,4%\$!
8,% :!\$4: ('&#('!(P- <\$!-\$\$,9) <)%\$!+!* (Q&, *('!-%%()' -)4(!8,% : ,)!% : (!1,*\$%:8 ((7!+!4#-\$-\$!) '!8 (!8,##!
<-7(!- ** -)9 (<)%\$-!!?)!\$%)!-+4 1 '&!1#.2- /!0)5+0(2*5!0).252# '&!#3&)06+*-)&! ,#0!, ' ..!()\$+2.&9!
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